

Equalities Policy Objectives	
Responsible Post	Headteacher
Responsible Committee	FGB
Review Schedule	Annual Review of Objectives 2016, Policy Rewrite every 4 years (next 2020)
Review Date	March 2016
<p>The Governing Body's key roles are:</p> <ul style="list-style-type: none"> • To Provide a strategic view • To Support and challenge the Head Teacher and the School • To ensure accountability. 	



Equality Objectives

Appendix B

(Reviewed a minimum of every four years)

We recognise that the public sector equality duty has three aims, to:

- eliminate unlawful discrimination, harassment and victimisation and other conduct under the Act
- advance equality of opportunity between people who share a protected characteristic and those who do not
- foster good relations between people who share a protected characteristic and those who do not

We have considered how well we currently achieve these aims with regard to the protected groups under the Equality Act (race, disability, gender, gender re-assignment, age, pregnancy and maternity, marital status, sexual orientation, religion and belief and sexual orientation).

We have also involved staff, pupils, parents and others in the following ways:

- parent questionnaires
- involvement of the School Council
- staff survey
- contact with the local community

Having referred to and analysed our equality information, we have set ourselves the following objective(s):

Objective

1. *Ensure that there are regular opportunities to reflect on the increasingly diverse cultural influences and identities in modern day Britain;*
2. *Investigate highly effective teaching and learning strategies to impact on the achievement of lower attaining pupils;*
3. *Promote strong attendance for all pupils, staff and Governors in order to increase access to high quality learning and stronger life chances.*

Date of publication: March 2016

Date for review: annual **and re-publication:** March 2020

NOTE: The Equality Act 2010 (Specific Duties) Regulations 2011 require Governing Bodies to publish equality objectives at intervals of no more than four years but schools should publish detail on progress towards these objectives on an annual basis and publish this detail on the school's internet site

